

## Ashford Borough Council

### Decisions taken by the Cabinet on 28 May 2020

Minute No	Topic	Decision
405	Annual Pay Policy Statement (Including Review for 2020/21)	<p>The Portfolio Holder introduced the report which advised that the Localism Act 2011 required the Council to publish an Annual Pay Policy Statement. The report reviewed the current statement, ensuring it was up to date and reflected the Council's approach to pay. He advised that the Council also took the annual review as an opportunity to review the rates of the Ashford Living Wage Allowance and the Ashford Apprentice Wage Allowance. The report therefore provided recommendations on rates for the 2020/21 allowances.</p> <p><b>Recommended:</b></p> <p><b>That</b></p> <ul style="list-style-type: none"><li><b>(i) the updated Pay Policy Statement be approved.</b></li><li><b>(ii) the Ashford Living Wage Allowance be increased to £9.18 for 2020/21 and it be noted that due to recent unforeseen Cabinet meeting cancellations, the increase has been implemented using the Chief Executive's delegations.</b></li><li><b>(iii) the Ashford Apprentice Wage Allowance be maintained at 15 pence per hour over the National Minimum Wage rate applicable to the age of the apprentice, and it be noted that due to recent unforeseen Cabinet meeting cancellations, this recommendation has been implemented using the Chief Executive's delegations.</b></li></ul>