Appointments Committee

Minutes of a Meeting of the Appointments Committee held in Committee Room No.1 (Fougères Room) Civic Centre, Tannery Lane, Ashford on the **21st August 2019.**

Present:

Cllr. Clarkson (Chairman);
Cllr. Pickering (Vice-Chairman);

Cllrs. Feacey, Walder

Apologies:

Cllr. Ovenden

.

Also Present:

Cllr Clokie

Chief Executive, Head of HR and Customer Services, Personnel Advisor – Recruitment, Member Services Liaison Manager.

107 Minutes

Resolved:

That the Minutes of the Meeting of this Committee held on the 11th June 2019 be approved and confirmed as a correct record.

108 Exclusion of the Public

Resolved:

That pursuant to Section 100A(4) of the Local Government Act 1972, as amended, the public be excluded from the meeting during consideration of the following item, namely Appointment of the Director of Place and Space – shortlisting of candidates, as it is likely in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present there would be disclosure of exempt information hereinafter specified by reference to Paragraph 1 of Part 1 of Schedule 12A of the Act where in the circumstances the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

109 Appointment of the Director of Place and Space

The Committee met to consider the applications submitted for the post of Director of Place and Space with a view to drawing up a shortlist of candidates for interview.

The Chairman referred to the anticipated budget pressures the Council was likely to face in the near future and other external issues and therefore suggested that the Committee may wish to consider whether the recruitment to the post of Director of Place and Space should continue at the present time. He also considered that it might be timely for the Chief Executive to undertake a review of the Strategic Management Structure of the authority to ensure the Council's capacity to manage and deliver the new Administration's ambitious programme, and to bring proposals back to Members in due course.

The Committee discussed this issue at length and agreed that the recruitment process should be halted for the time being and the Chief Executive be asked to examine the strategic management structure within the Authority.

The Chief Executive advised that any such proposals would need to be considered by the Joint Consultative Committee and the Cabinet.

The Committee also asked that the Head of HR and Customer Services write to all candidates explaining the reason for halting the recruitment process.

Resolved:

That the recruitment process for the post of Director of Place and Space be not progressed at the present time to enable the Chief Executive to undertake a review of the Strategic Management Structure of the Authority.